

Outcome-Based Ordination, Assessment Sheet  
New South Conference, FMCusa

Candidate \_\_\_\_\_

Current Status \_\_\_\_\_

Interview Date \_\_\_\_\_

Interviewer \_\_\_\_\_

Please rate the candidate according to a 1 – 5, one being low and 5 being high.  
A blank indicates not able to assess.

**Heart Formation**

Candidate is characterized by spiritual maturity and a strong sense of call to ministry. \_\_\_\_\_  
Shaped by the spiritual disciplines  
Identity and calling rooted firmly in Jesus Christ  
Models a life of holiness led by the Spirit

Candidate demonstrates a high level of self-awareness \_\_\_\_\_  
Understands and is able to articulate their strengths and weaknesses  
Builds teams around blind-spots  
Knows how their leadership/communication style impacts others both adversely as well as positively

Candidate lives a life that is balanced for the demands of ministry \_\_\_\_\_  
Attends adequately to physical, emotional and mental needs  
Schedules regular time for play and recreation  
Lives a simple life free of addiction and compulsion

Candidate lives a life shaped by love for others \_\_\_\_\_  
Prioritizes spouse and children (if applicable)  
Builds and maintains healthy, close relationships with people inside and outside of the church  
Cultivates relationships of confession and accountability

Candidate models humility \_\_\_\_\_  
Remains teachable and accepts correction when needed  
Maintains a non-defensive posture towards leaders, followers and peers  
Willingly seeks the perspective of others

**Head Formation**

Candidate demonstrates biblical understanding \_\_\_\_\_  
Possesses holistic biblical knowledge  
Has a Wesleyan hermeneutic that accepts the authority of Scripture  
Demonstrates ability to root their Wesleyan worldview in the Bible

Candidate demonstrates a Wesleyan theological integration \_\_\_\_\_  
Knows and embraces the history, polity, Articles of Religion and core values of the FMC  
Articulates the Wesleyan distinctives compellingly  
Understands and embraces Wesleyan relationship theology

Candidate has a theological education commensurate with ordained ministry \_\_\_\_\_  
Has completed an undergraduate degree or demonstrates equivalent understanding of life and ministry  
Has completed some graduate work in theology or demonstrates theological competence at a graduate level  
Embodies a life-long passion for learning through modeling and encouraging others

Candidate has an ecumenical posture towards the Church and the world \_\_\_\_\_  
Actively seeks to build and maintain bridges among fellow Christian groups  
Demonstrates appreciation for the contribution of other Christian traditions  
while wholeheartedly embracing our own  
Demonstrates a growing appreciation for humanity and value of all people regardless of their believe system

Candidate processes the ability to practically apply learning \_\_\_\_\_  
Demonstrates an ability to make complex theology understandable to all  
Demonstrates an ability to find God’s redemptive activity in daily life  
Demonstrates an ability to deepen faith through real life experience

**Hand Formation**

Candidate demonstrates fruitfulness in ministry \_\_\_\_\_  
Has a track record of transformational preaching/ teaching/leading  
Personally and corporately engages in evangelism  
Able to build and maintain healthy and diverse faith communities

Candidate embraces the ministry of justice and compassion \_\_\_\_\_  
Challenges injustice and discrimination wherever it is found  
Engages local and global needs of the broken and poor  
Focuses ministry on the margin, seeking to emancipate all who exist within enslaving systems

Candidate operates as a servant leader \_\_\_\_\_  
Promotes the development of others  
Serves the local and global church demonstrating cross-cultural competency  
Creates healthy ministry environments characterized by safety and non-judgement

Candidate empowers others to discover and function within their God-given design \_\_\_\_\_  
Wholeheartedly supports the role of women in leadership  
Facilitates and promotes multicultural community and staff  
Actively helps others discover their brilliance

Candidate leads with creativity and vision \_\_\_\_\_  
Seeks best practices of contextual and culturally relevant ministry  
Envisions alternatives and successfully leads others towards more creative and effective outcomes  
Casts compelling vision and develops strategic plans to accomplish it

Comments: